

Appendix 1: References

1. *Projections of the diversity of the Canadian population: 2006–2031*. Ottawa: Statistics Canada; 2010. Cat. no. 91-551-X. Available: www.statcan.gc.ca/pub/91-551-x/91-551-x2010001-eng.pdf (accessed 2014 Nov. 24).
2. Marrast LM, Zallman L, Woolhandler S, et al. Minority physicians' role in the care of underserved patients: diversifying the physician workforce may be key in addressing health disparities. *JAMA Intern Med* 2014;174:289-91.
3. *2012 National Physician Survey*. Mississauga (ON): National Physician Survey; 2012. Available: <http://nationalphysiciansurvey.ca/surveys/2012-survey/> (accessed 2014 Nov. 24).
4. Canada (code 01) [table]. *National Household Survey (NHS) profile, 2011*. Ottawa: Statistics Canada; 2013. Cat. no. 99-004-XWE. Available: www12.statcan.gc.ca/nhs-enm/2011/dp-pd/prof/index.cfm?Lang=E (accessed 2014 Nov. 24).
5. Individuals by total income level, by province and territory (Canada) [table]. Ottawa: Statistics Canada. Available: www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/famil105a-eng.htm (modified 2014 July 23; accessed 2014 Nov. 24).
6. Nobel C. The case against racial colorblindness. *HBS Working Knowledge* [news] 2012 Feb. 13. Available: <http://hbswk.hbs.edu/item/6919.html> (accessed 2014 Nov. 24).