CMAJ - Canadian Medical Association Journal

Results from the CMA's 2003 Physician Resource Questionnaire

Remuneration Preferences

If you had a choice, how would you prefer to be paid for your services as a physician?

	Overall	Female	Male	< 35	35 - 44	45 - 54	55 - 64	65+	GP/FP	Med Spec	Surg Spec	Rural	Urban
Number of respondents	2251	765	1486	213	617	739	457	225	1236	739	276	203	2048
Fee-for-service	36.5%	29.4%	40.1%	24.4%	31.8%	36.8%	40.9%	50.7%	34.8%	34.9%	48.2%	31.5%	37.0%
Salary	27.1%	30.8%	25.2%	27.7%	28.7%	27.5%	27.6%	20.0%	27.3%	26.4%	27.9%	22.2%	27.6%
Capitated rate	0.8%	0.5%	0.9%	0.0%	0.8%	0.7%	1.8%	0.0%	1.3%	0.1%	0.4%	2.0%	0.7%
Blended	21.1%	23.1%	20.1%	25.4%	25.4%	22.1%	16.8%	11.1%	21.0%	23.3%	16.3%	27.6%	20.5%
Sessional/hourly	6.5%	7.8%	5.8%	12.2%	7.1%	6.1%	3.5%	6.7%	8.4%	5.4%	0.7%	8.9%	6.3%
Other	1.3%	1.3%	1.3%	2.8%	1.3%	1.2%	1.3%	0.4%	0.9%	1.8%	2.2%	1.5%	1.3%
No Response	6.7%	6.9%	6.5%	7.5%	4.9%	5.7%	8.1%	11.1%	6.3%	8.1%	4.3%	6.4%	6.7%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%