CMAJ - Canadian Medical Association Journal

Results from the CMA's 2002 Physician Resource Questionnaire

Remuneration Preferences

If you had a choice, how would you prefer to be paid for your services as a physician?

	Overall	Female	Male	< 35	35 - 44	45 - 54	55 - 64	65+	GP/FP	Med Spec	Surg Spec	Rural	Urban
Number of respondents	2882	912	1970	247	835	956	608	236	1484	1018	380	206	2676
Fee-for-service	36.7%	26.5%	41.4%	33.2%	34.0%	34.2%	37.0%	58.9%	34.8%	36.1%	45.8%	26.7%	37.4%
Salary	25.9%	30.8%	23.6%	21.9%	25.1%	26.7%	28.8%	22.0%	26.8%	24.5%	26.1%	32.0%	25.4%
Capitated rate	1.3%	0.7%	1.6%	2.0%	0.7%	1.6%	1.6%	0.8%	1.9%	0.8%	0.5%	1.5%	1.3%
Blended	23.4%	26.9%	21.7%	29.6%	27.5%	23.4%	19.9%	10.6%	22.5%	26.0%	19.5%	24.3%	23.3%
Sessional/hourly	5.1%	6.1%	4.6%	7.7%	6.2%	4.9%	3.9%	1.7%	6.5%	4.5%	1.1%	7.3%	4.9%
Other	1.7%	1.0%	2.0%	0.8%	1.6%	2.1%	2.0%	0.8%	1.4%	2.0%	2.1%	2.9%	1.6%
No Response	6.0%	8.0%	5.1%	4.9%	4.8%	7.1%	6.7%	5.1%	6.1%	6.2%	5.0%	5.3%	6.1%
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%