

# PHYSICIAN RETIREMENT: WHEN AND HOW PHYSICIANS RETIRE

## A VISUAL RESEARCH ABSTRACT

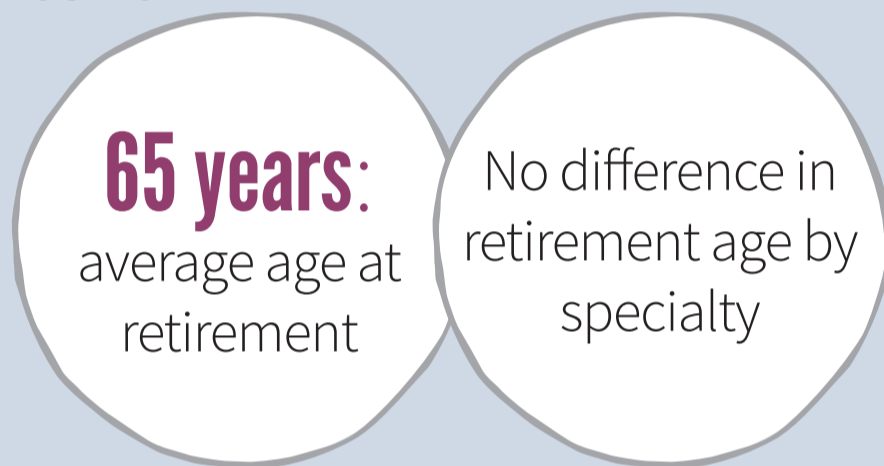
### BACKGROUND

Knowing when physicians retire and how they practise in their pre-retirement years informs health human resource planning.

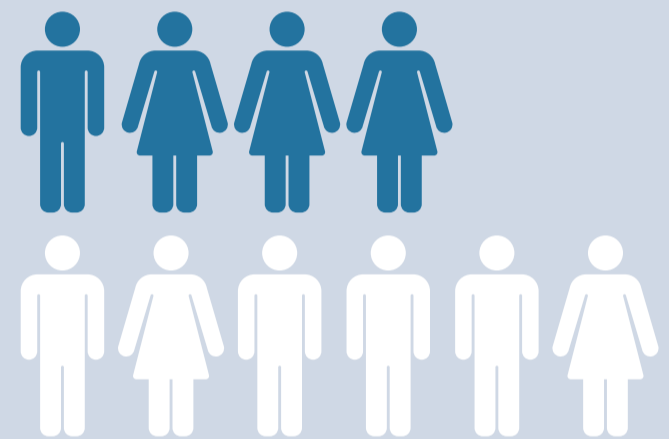
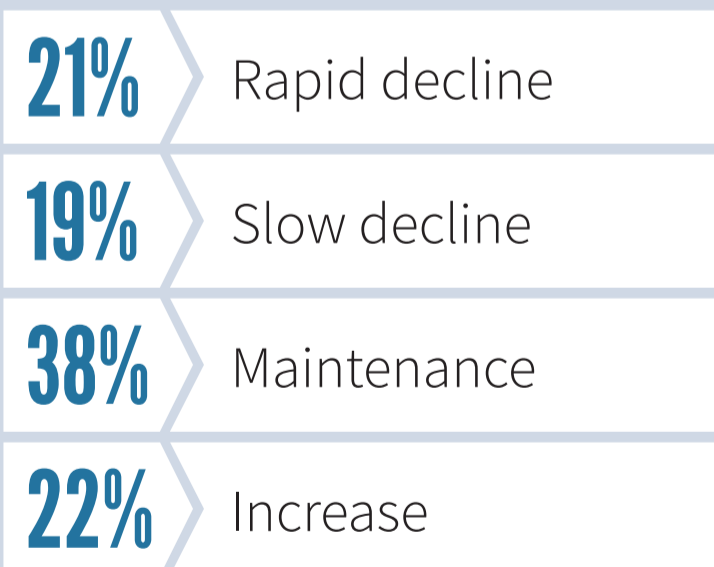
### STUDY

- ▶ Population-based retrospective cohort study of physicians 50 years of age and older practising in British Columbia, Canada.
- ▶ Retirement defined as permanent drop in payments to less than \$20 000 per year.

### RESULTS



### PATTERNS OF PRE-RETIREMENT ACTIVITY:



**40%** of physicians reduced their work by at least **10%** in the **3 years** before retirement

### EARLIER RETIREMENT:



Women by 4 years



Rural physicians by 2 years

### INTERPRETATION

Forecasts relying on licensure “head counts” are likely overestimating current and future physician supply.